

APPENDIX

(Attached to Proposal No. /AGM/2025 regarding the amendment of the Board of Directors' Operational Regulations)

Note:

- Articles not detailed in this appendix are unchanged.
- The proposed changes in the "Provisions in Current Regulations" section are lines of text shown in **bold, underlined or crossed out format**.
- The content that needs to be amended or supplemented in the "Contents proposed to be amended" section is ***italicized and bolded in red***.
- Law on Enterprises 2020 (LDN 2020) is Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020.
- Securities Law 2019 (LCK 2019) is Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019.
- Decree No. 155/2020/ND-CP is Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law 2019.
- Circular 116/2020/TT-BTC is Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies in Decree No. 155 /2020/ND-CP

Provisions in current Regulations	Content proposed for amendment	Reason for amendment
CHAPTER III. BOARD OF DIRECTORS	CHAPTER III. BOARD OF DIRECTORS	
Article 11. Rights and obligations of the Board of Directors	Article 11. Rights and obligations of the Board of Directors	
2.c Based on the organizational structure of the company approved by the General Meeting of Shareholders and stipulated in this Charter, the Board of Directors is authorized to make more detailed decisions regarding the company's organizational structure. Specifically, the Board	2.c Based on the organizational management structure of the Company as approved by the General Meeting of Shareholders and stipulated in this Charter, the Board of Directors shall have the authority to decide in more detail on the	Clarify the authority of the Board of Directors regarding decisions on the arrangement and restructuring of departments, divisions, and units within the

of Directors will decide on the functions of the company, the number of departments, divisions, and units; <u>the establishment, division, dissolution, merger, consolidation, etc of departments, divisions, and units within the company</u> ; the establishment of subsidiaries, branches, representative offices, transaction offices, and investments, and the purchase/sale of shares in other enterprises, within the limits prescribed by law and the Company's Charter.	organizational structure of the Company. Accordingly, the Board of Directors shall determine the Company's functions, the number of departments and units; <i>the establishment, dissolution, division, separation, merger, consolidation, or renaming of departments and units within the Company</i> ; and shall decide on the establishment of subsidiaries, branches, representative offices, transaction offices, as well as the contribution of capital to, and the purchase/sale of shares in other enterprises, within the limits prescribed by law and the Company's Charter.	company, in line with the amendments to the Charter.
	<i>2.t. Decide on the selection of an independent auditing firm from the list approved by the General Meeting of Shareholders to audit the Company's operations and enter into contracts with the selected independent auditing firm;</i>	Specify the authority of the Board of Directors, as delegated by the General Meeting of Shareholders, to select an independent auditing firm from the list approved by the General Meeting of Shareholders, in line with the amendments to the Charter.
Article 14. Subcommittees Assisting the Board of Directors	Article 14. Subcommittees Assisting the Board of Directors	
1. The Board of Directors may establish subcommittees to be responsible for policies related to development, human resources, compensation, internal auditing, and risk	<i>1. In addition to the Audit Committee, the Board of Directors shall establish subcommittees under its authority to assist in its operations, including:</i>	Add the establishment of subcommittees under the Board of Directors.

management. The number of members of each subcommittee shall be determined by the Board of Directors. The activities of the subcommittees must comply with the regulations set by the Board of Directors.	- Human Resources and Remuneration Subcommittee - Development Strategy Subcommittee - Corporate Governance Secretary Subcommittee 2. The number of members of each Subcommittee shall be decided by the Board of Directors. The operations of the Subcommittees must comply with the regulations of the Board of Directors.	
Chapter VII: IMPLEMENTATION PROVISIONS	Chapter VII: IMPLEMENTATION PROVISIONS	
Article 23. Effectiveness of implementation	Article 23. Effectiveness of implementation	
The operating regulations of the Board of Directors of Tien Phong Plastic Joint Stock Company include VII chapters, 23 articles and take effect from <u>April 27, 2024</u> .	1. The operating regulations of the Board of Directors of Tien Phong Plastic Joint Stock Company include VII chapters, 23 articles and take effect from May 19, 2025 .	Update the date of amendment of the Charter.
<i>Some other detailed adjustments regarding the order of articles, terminology used, and some references to articles to ensure consistency in the format and content of the Regulations, without changing the substance of the Articles and Clauses.</i>		